



# **St Barnabas and St Philip's Church of England Primary School**

## **Accessibility Policy**

Policy produced by the school

Approved by Governors-Academic year 2019-20

Review date- Academic year 2020-21

**Background:**

The school currently has no pupils with a physical disability and no staff with physical disabilities

Our access routes are not designed for wheel chair access.

Classrooms are all on split levels and some are small.

The school currently has no pupils with hearing difficulties.

Acoustics in the hall are not good because of the height of the ceilings.

The school has two members of staff with impaired vision.

The school is required to produce a disability equality and access plan for increasing disabled pupils' participation in the school curriculum etc.

**Definition:** A pupil has a disability if he or she has a has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools.

<b>Aims</b>	<b>Actions</b>	<b>Success criteria</b>	<b>Training</b>	<b>People</b>	<b>Resources</b>	<b>Budget</b>
<b>The school will continue to develop its contingency plans for accommodating any disabled pupils or staff that may join the school in the future.</b>	Consider each year any potential requirements	Minutes from PHS Committee each Term	Staff, particularly teachers as required	PHS Committee	Time as needed	minimal
<b>The school will continue to consider improvement of access (particularly for wheel chairs) in the design of all its construction works.</b>	Check all project requirements	School is fully accessible to pupils with disabilities		PHS Committee		To be agreed
<b>The school will continue to consider improvement of access for any future children or staff with hearing impairments.</b>	Check all project requirements	School is fully accessible to pupils with disabilities		PHS Committee		To be agreed

<b>As part of its rolling redecoration programme the school will consider improvement in light in classrooms and signage.</b>	Source competitive quotes from approved contactors  Implement scheme to time and budget	Led lighting in corridors		PHS Committee	Approved contractors	To be agreed
<b>The school will make reasonable adjustments to computer access for visually impaired staff.</b>	Seek advice from school IT contractor	Computer adjustments		PHS Committee	Atomwide	To be agreed
<b>PHS Committee to be informed of any relevant disabilities in incoming pupils/staff</b>	Admissions committee /Head of School to inform	Arrangements in place		Head of School, Admission Committee, PHS Committee		
<b>This plan to be reviewed annually</b>	PHS Committee to review at the beginning of the academic year	Policy updated and on website				